



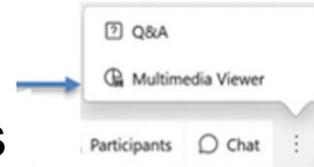
Helping Crime Survivors Find Their Justice

National Human Trafficking Prevention Month: Confronting Labor Trafficking Through a Victim- Centered Approach

January 2024

Important Information for Today's Webinar

- **Having difficulties hearing?** If listening via computer, click the **carrot** next to the **Mute/Unmute** icon to make adjustments. Still can't hear? Have Webex call your phone directly.
- **Webex features** — **Chat**, **Media Viewer**, and **Q&A**
- **Live-captioning** — Click on the **Multimedia Viewer** to access
- **Need technical assistance?** Select  and send your issue to the **Host**.
- **Questions about the** presentation? Submit questions at any time during the presentation by using the **Q&A** box and selecting **All Panelists**. Questions will be answered at the end of the presentation.
- A **recording** of the webinar will be made available on the **OVV website**.





Helping Crime Survivors Find Their Justice

Welcome!

Brecht Donoghue

OVC Human Trafficking Division Director



FRAMEWORK
tools to combat labor trafficking

Framework: Tools to Combat Labor Trafficking

Charlee Borg, Deputy Director
Kristina Bailey, Program Officer

A Note on Language

- Survivor
- Vulnerability

You know, when we hear “America” back in my country...to come here you have a big opportunity; you can give everything to your family that they need. So I take the chance.

Labor Trafficking Survivor

Framework: Tools to Combat Labor Trafficking

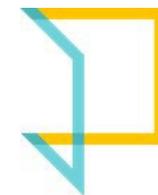
GOALS

Increase **collaboration** of labor trafficking professionals

Improve **service delivery** to labor trafficking survivors

Enhance anti-trafficking programs by supporting intentional and sustainable **survivor engagement**

Dedicated to the creation of **tailored, engaging, and user-friendly** training, resources, and individualized support.



FRAMEWORK

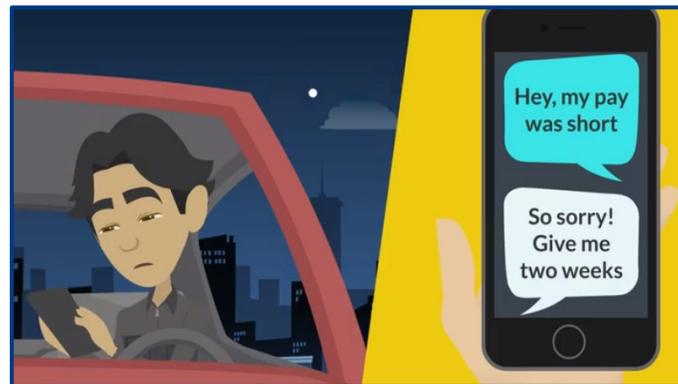
tools to combat labor trafficking



OVC
Office for Victims of Crime

Helping Crime Survivors Find Their Justice

Framework Resources for You!



- Case Study Practice Videos
- Webinar and Training Recordings
- Blog Posts
- Tip-Sheets
- Survivor Created Resources
- Healing from Trauma Online Gallery
- Online Certification Courses
- ***Mentorship**
- ***Communities of Learning**

All resources are free for use in your regional trainings!

What are people saying about Framework?

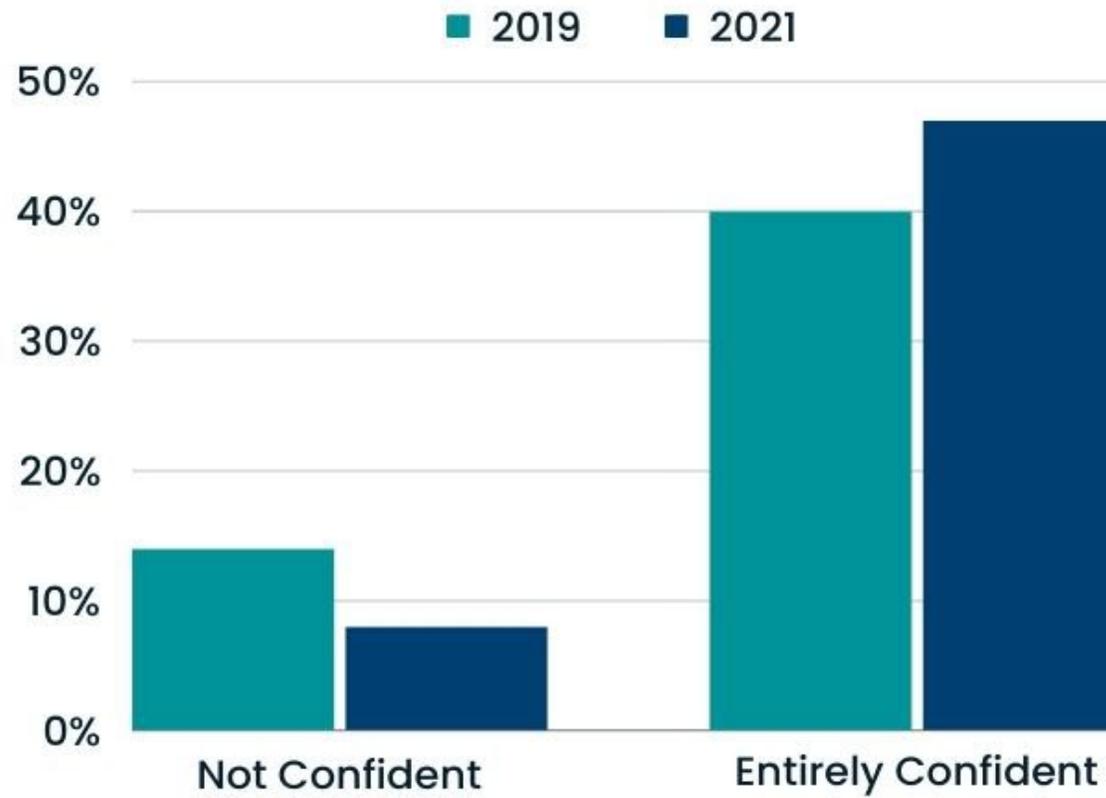
The trainings feel like conversations where we are learning together to think critically about our services and improve ways to support survivors

These presentations are engaging, dynamic, and well researched but also had heart.

Framework addresses huge issues and provides deep information. Always while upholding and centering those most impacted.

This is the best event I've ever attended. The ways content was addressed was empowering. I felt inspired.





Human Trafficking

A crime involving the exploitation of a person for labor, services, or commercial sex.



Tip-Sheet From Our Crossover
Between Sex & Labor Trafficking Event

Labor Trafficking

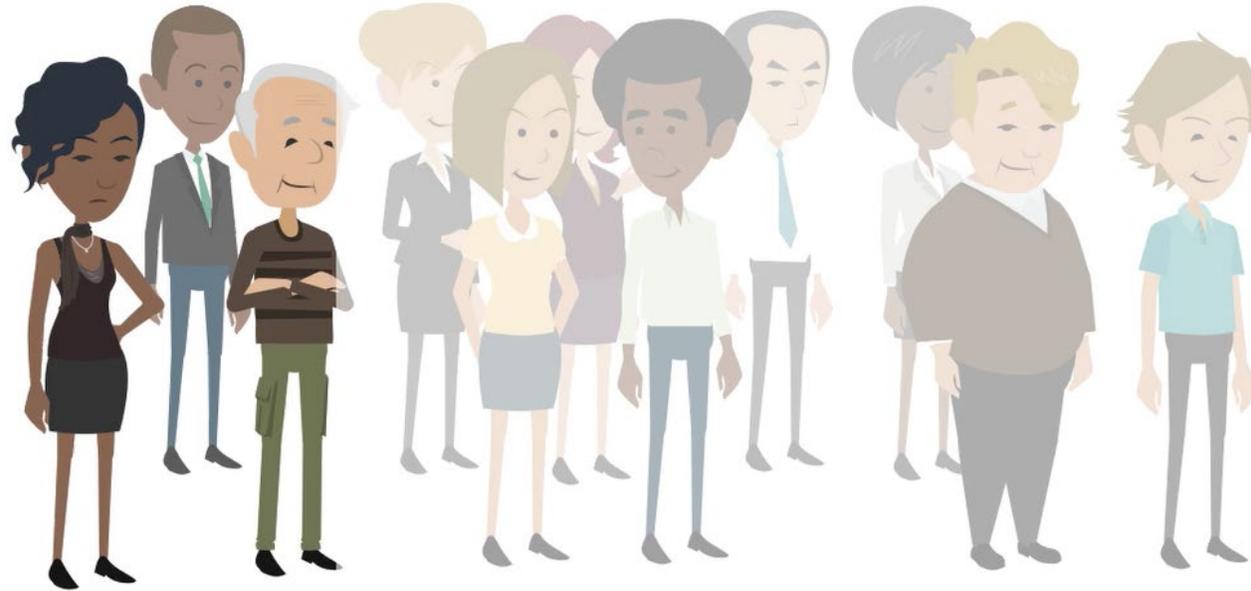
The Trafficking Victims Protection Act (TVPA) defines forced labor as the **recruitment, harboring, transportation, provision, or obtaining** of a person for labor or services through the use of **force, fraud, or coercion** for the purpose of subjection to **involuntary servitude, peonage, debt bondage, or slavery.**



*Minors experiencing labor trafficking must prove force, fraud, or coercion



Labor Trafficking at a Glance

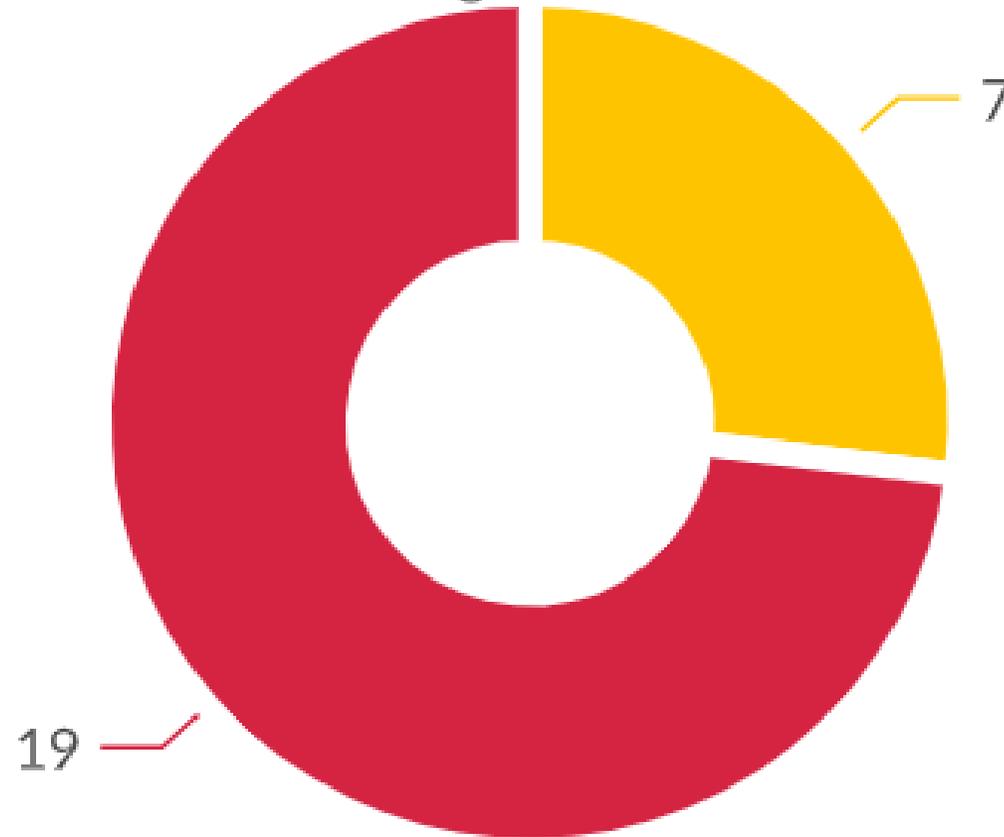


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Labor Trafficking at a Glance

 Labor and Sex Trafficking

 Labor Trafficking



Labor Trafficking at a Glance

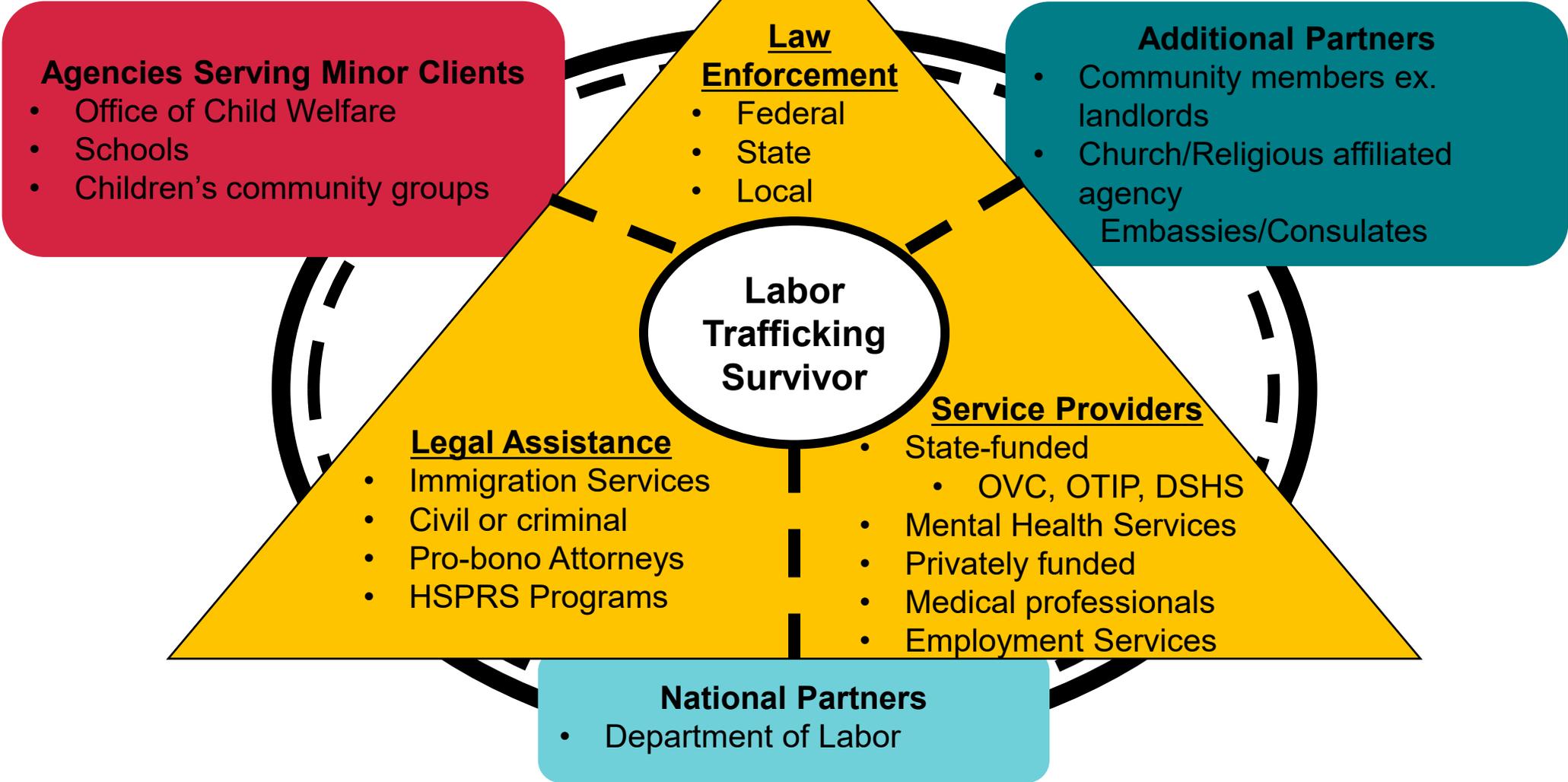


100%

Where Does Labor Trafficking Happen?

- Agriculture
- Domestic Servitude
- Hospitality
- Restaurants
- Massage/Body Works
- Construction
- Landscaping/Forestry
- Entertainment/Sports
- Street Performance or Online
- Bars/Strip Clubs
- Illicit Industries such as drug sales and identity theft
- Group crime and gangs
- Telemarketing
- Driving and delivery
- Anywhere!

Who Connects with Labor Trafficking Survivors?



Experiences of Labor Trafficking Survivors



Helping Crime Survivors Find Their Justice

Force, Fraud, and Coercion

Force

- Physical assault such as being hit, kicked, punched, stabbed, strangled, burned, shot, raped
- Confinement such as being locked in a room or closet, handcuffed, tied up, bound, or otherwise physically prevented from moving or leaving a situation
- Drugging a person to incapacitate him/her

Fraud

- False promises of a better job, good pay, new life in the U.S., better circumstances for one's family
- Use of fraudulent travel documents such as passports or visas
- False advertising

Coercion

- Putting a gun to someone's head
- Holding a person at knifepoint
- Threats or intimidation against the victim or victim's family, including threats to physically harm a loved one
- Blackmail
- Threats of deportation or sending someone to jail

Examples of Force

“My body shut down and I was sick all the time. We were only given noodles twice a day.”

“I tried to leave but she hit me. I cried and knew I would never try it again.”

“We worked 18-hour days. I was always so tired I couldn't even think straight.”

“They are always watching me. I can't leave.”

Examples of Fraud

“My contract says I should be making more.”

“I was told my dreams would come true, but I’m not working as a model. I work in a massage parlor.”

“He said he loved me and would take care of me. After we got married, everything changed.”

“I was promised housing, but I sleep in a room with four other people.”

Examples of Coercion

“I saw what happened to the last person that said, “No.””

“He said he’d call every place in town and tell them how terrible of a worker I am.”

“My documentation status was used against me.”

“She said if I didn’t listen to her, she wouldn’t love me anymore.”

Watch and Reflect

What are clues that Anna's experience might be labor trafficking?

What were some of the barriers to Anna's self-identification?

Where are some places that Anna interacted with outreach?

What would motivate Anna to reach out to a provider?

How Do Agencies Reach Survivors?



Framework Resources Offer Self-Guided Learning

What are clues Anna's experience might be labor trafficking?

- Working more hours and days than is legal
- Illegal deductions from pay such as breaks, sick time, and safety equipment
- Rumors of bad things happening to people who quit/didn't pay their debt
- Mentions of owing a debt

What were some of the barriers to Anna's self-identification?

- The portrayal of human trafficking survivors being disproportionately white is common in outreach
- Representations of excessive force such as chains
- Use of words without examples
- No understanding that labor trafficking victims may still be paid

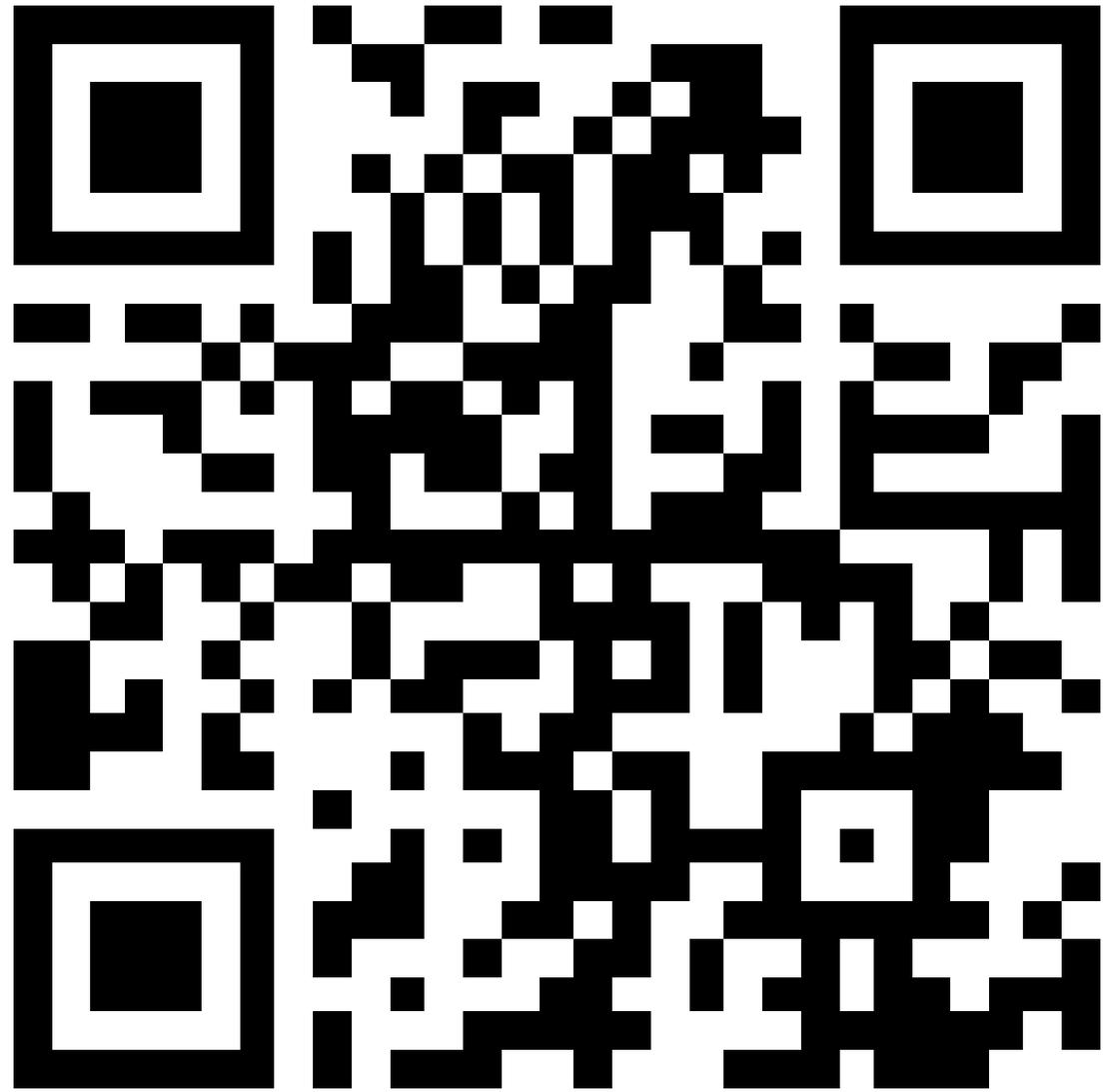
Foundations to Combat Labor Trafficking eLearning





Connect with us at
www.frameworkta.org

Framework Survey!



Questions?

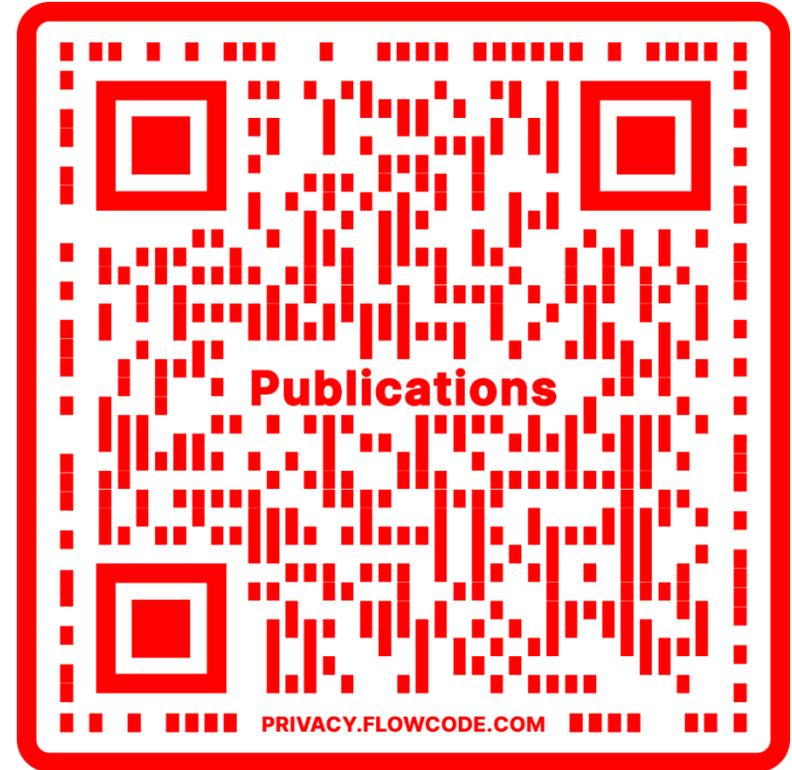


Submit questions in the Q&A box
Send to All Panelists

Resources: Research on Labor Trafficking

Stay updated with the latest NIJ research on human trafficking @Publications Listing | National Institute of Justice (ojp.gov)

→ Scan the QR code!



Resources on Labor Trafficking

- Office for Victims of Crime: www.ovc.gov
 - About Labor Trafficking: <https://ovc.ojp.gov/program/human-trafficking/about-human-trafficking>
 - [Grants & Funding | Human Trafficking | Office for Victims of Crime \(ojp.gov\)](https://www.ojp.gov/office-of-victims-of-crime/grants-and-funding)
- Framework: www.frameworkta.org
- U.S. Department of Labor's Wage and Hour Division (WHD) website on child labor: www.dol.gov/agencies/whd/child-labor