



Employee Satisfaction Survey - 2014

On scale from 1 to 5: strongly disagree, disagree, neither, agree, and strongly agree

*1. I feel a strong sense of belonging to the NCAC. (*Required)	
<i>Select one.</i>	
<input type="radio"/>	1
<input type="radio"/>	2
<input type="radio"/>	3
<input type="radio"/>	4
<input type="radio"/>	5

*2. I am willing to put in a great deal of effort beyond what is normally expected to help the NCAC be successful. (*Required)	
<i>Select one.</i>	
<input type="radio"/>	1
<input type="radio"/>	2
<input type="radio"/>	3
<input type="radio"/>	4
<input type="radio"/>	5

*3. Information is shared openly and honestly in the NCAC. (*Required)	
<i>Select one.</i>	
<input type="radio"/>	1
<input type="radio"/>	2
<input type="radio"/>	3
<input type="radio"/>	4
<input type="radio"/>	5

*4. Differences among individuals are really valued in the NCAC. (*Required)

Select one.

<input type="radio"/>	1
<input type="radio"/>	2
<input type="radio"/>	3
<input type="radio"/>	4
<input type="radio"/>	5

*5. The NCAC is headed in the right direction. (*Required)

Select one.

<input type="radio"/>	1
<input type="radio"/>	2
<input type="radio"/>	3
<input type="radio"/>	4
<input type="radio"/>	5

*6. My job provides me with a sense of accomplishment. (*Required)

Select one.

<input type="radio"/>	1
<input type="radio"/>	2
<input type="radio"/>	3
<input type="radio"/>	4
<input type="radio"/>	5

*7. The NCAC cares about my well-being. (*Required)

Select one.

<input type="radio"/>	1
<input type="radio"/>	2
<input type="radio"/>	3
<input type="radio"/>	4
<input type="radio"/>	5

*8. The working environment at the NCAC supports a balance between work and personal life. (*Required)

Select one.

<input type="radio"/>	1
<input type="radio"/>	2
<input type="radio"/>	3
<input type="radio"/>	4
<input type="radio"/>	5

*9. Other employees consider the Executive Director to be trustworthy. (*Required)

Select one.

<input type="radio"/>	1
<input type="radio"/>	2
<input type="radio"/>	3
<input type="radio"/>	4
<input type="radio"/>	5

*10. I could talk freely about difficulties I am having on the job and know the Executive Director will want to listen. (*Required)

Select one.

<input type="radio"/>	1
<input type="radio"/>	2
<input type="radio"/>	3
<input type="radio"/>	4
<input type="radio"/>	5

*11. I feel appreciated by the NCAC. (*Required)

Select one.

<input type="radio"/>	1
<input type="radio"/>	2
<input type="radio"/>	3
<input type="radio"/>	4
<input type="radio"/>	5

*12. I know what is expected of me at work. (*Required)	
<i>Select one.</i>	
<input type="radio"/>	1
<input type="radio"/>	2
<input type="radio"/>	3
<input type="radio"/>	4
<input type="radio"/>	5

*13. I understand how my work contributes to the NCAC's mission to "model, promote, and deliver excellence in child abuse response and prevention through service, education and leadership." (*Required)	
<i>Select one.</i>	
<input type="radio"/>	1
<input type="radio"/>	2
<input type="radio"/>	3
<input type="radio"/>	4
<input type="radio"/>	5

*14. My supervisor is supportive of me. (*Required)	
<i>Select one.</i>	
<input type="radio"/>	1
<input type="radio"/>	2
<input type="radio"/>	3
<input type="radio"/>	4
<input type="radio"/>	5

*15. I am encouraged to identify innovative ways to do my job. (*Required)	
<i>Select one.</i>	
<input type="radio"/>	1
<input type="radio"/>	2
<input type="radio"/>	3
<input type="radio"/>	4
<input type="radio"/>	5

*16. When I do a good job, I receive the recognition for it that I should.(*Required)	
<i>Select one.</i>	
<input type="radio"/>	1
<input type="radio"/>	2
<input type="radio"/>	3
<input type="radio"/>	4
<input type="radio"/>	5

*17. The NCAC makes good use of my skills and abilities.(*Required)	
<i>Select one.</i>	
<input type="radio"/>	1
<input type="radio"/>	2
<input type="radio"/>	3
<input type="radio"/>	4
<input type="radio"/>	5

*18. The NCAC is consistent when administering policies concerning employees.(*Required)	
<i>Select one.</i>	
<input type="radio"/>	1
<input type="radio"/>	2
<input type="radio"/>	3
<input type="radio"/>	4
<input type="radio"/>	5

*19. The NCAC does a good job of communicating with the community.(*Required)	
<i>Select one.</i>	
<input type="radio"/>	1
<input type="radio"/>	2
<input type="radio"/>	3
<input type="radio"/>	4
<input type="radio"/>	5

*20. The Executive Director does a good job of communicating with employees. (*Required)

Select one.

<input type="radio"/>	1
<input type="radio"/>	2
<input type="radio"/>	3
<input type="radio"/>	4
<input type="radio"/>	5

*21. Employees in my department do a good job of communicating with each other. (*Required)

Select one.

<input type="radio"/>	1
<input type="radio"/>	2
<input type="radio"/>	3
<input type="radio"/>	4
<input type="radio"/>	5

*22. The NCAC does a good job of communicating between departments. (*Required)

Select one.

<input type="radio"/>	1
<input type="radio"/>	2
<input type="radio"/>	3
<input type="radio"/>	4
<input type="radio"/>	5

*23. Given what I know about the NCAC today, I see myself working here three years from now. (*Required)

Select one.

<input type="radio"/>	1
<input type="radio"/>	2
<input type="radio"/>	3
<input type="radio"/>	4
<input type="radio"/>	5

*24. I have the tools necessary to do my job well.(*Required)	
<i>Select one.</i>	
<input type="radio"/>	1
<input type="radio"/>	2
<input type="radio"/>	3
<input type="radio"/>	4
<input type="radio"/>	5

*25. I have the support necessary to do my job well.(*Required)	
<i>Select one.</i>	
<input type="radio"/>	1
<input type="radio"/>	2
<input type="radio"/>	3
<input type="radio"/>	4
<input type="radio"/>	5

*26. The Executive Director does a good job of communicating the Board of Directors efforts to support the NCAC.(*Required)	
<i>Select one.</i>	
<input type="radio"/>	1
<input type="radio"/>	2
<input type="radio"/>	3
<input type="radio"/>	4
<input type="radio"/>	5

*27. Burnout is emotional exhaustion, depersonalization, and a reduced feeling of personal accomplishment. It is a condition that begins gradually and becomes progressively worse. Burnout has NOT been an issue for me this past year.(*Required)	
<i>Select one.</i>	
<input type="radio"/>	1
<input type="radio"/>	2
<input type="radio"/>	3
<input type="radio"/>	4
<input type="radio"/>	5

*28. Do you have emotional symptoms including disillusionment with your job, or feelings of cynicism towards our work, organization, or clients?(*Required)

*29. What are the aspects of the NCAC that makes it easy for you to accomplish your job duties?(*Required)

*30. What are the aspects of the NCAC that makes it difficult for you to accomplish your job duties?(*Required)

*31. When you look at the NCAC, what is going well? (please list at least three)(*Required)

*32. When you look at the NCAC, what needs improvement? (Please list at least three)(*Required)

33. Do you have any additional concerns or comments about the NCAC?

34. How long have you worked for the NCAC?

Select one.

<input type="radio"/>	Less than 3 years
<input type="radio"/>	3-9 years
<input type="radio"/>	More than 10 years

35. What is your employment status?

Select one.

<input type="radio"/>	Part-time or contract
<input type="radio"/>	Full-time